



Health Care Options/Comparison LVISD Employees 2010-2011

Healthcare Tables for 2009-2010

LAST YEAR	Active Care 1		
	Coverage Category	Total Cost	Employee Cost per month
	Employee Only	\$278.00	\$0.00
	Employee and Spouse	\$633.00	\$156.00
	Employee and Children	\$443.00	\$0.00
	Employee and Family	\$697.00	\$220.00
	Active Care 3		
	Coverage Category	Total Cost	Employee Cost per month
	Employee Only	\$498.00	\$21.00
	Employee and Spouse	\$1,134.00	\$657.00
Employee and Children	\$794.00	\$317.00	
Employee and Family	\$1,247.00	\$770.00	

LAST YEAR	Active Care 2		
	Coverage Category	Total Cost	Employee Cost per month
	Employee Only	\$370.00	\$0.00
	Employee and Spouse	\$842.00	\$365.00
	Employee and Children	\$589.00	\$112.00
	Employee and Family	\$926.00	\$449.00
	Scott & White Health Plan		
	Coverage Category	Total Cost	Employee Cost per month
	Employee Only	\$409.60	\$0.00
	Employee and Spouse	\$965.76	\$488.76
Employee and Children	\$647.59	\$170.59	
Employee and Family	\$1,005.86	\$528.86	

Healthcare Tables for 2010-2011

Active Care 1				
Coverage Category	Total Cost	Employee Cost per month	Increase of	%
Employee Only	\$297.00	\$0.00	\$19.00	6.8%
Employee and Spouse	\$677.00	\$144.00	\$44.00	7.0%
Employee and Children	\$474.00	\$0.00	\$31.00	7.0%
Employee and Family	\$746.00	\$213.00	\$49.00	7.0%

Active Care 2				
Coverage Category	Total Cost	Employee Cost per month	Increase of	%
Employee Only	\$396.00	\$0.00	\$26.00	7.0%
Employee and Spouse	\$901.00	\$368.00	\$59.00	7.0%
Employee and Children	\$630.00	\$97.00	\$41.00	7.0%
Employee and Family	\$991.00	\$458.00	\$65.00	7.0%

Active Care 3				
Coverage Category	Total Cost	Employee Cost per month	Increase of	%
Employee Only	\$533.00	\$0.00	\$35.00	7.0%
Employee and Spouse	\$1,213.00	\$680.00	\$79.00	7.0%
Employee and Children	\$850.00	\$317.00	\$56.00	7.1%
Employee and Family	\$1,334.00	\$801.00	\$87.00	7.0%

Scott & White Health Plan				
Coverage Category	Total Cost	Employee Cost per month	Increase of	%
Employee Only	\$456.70	\$0.00	\$47.10	11.5%
Employee and Spouse	\$1,077.58	\$544.58	\$111.82	11.6%
Employee and Children	\$722.39	\$189.39	\$74.80	11.6%
Employee and Family	\$1,122.36	\$589.36	\$116.50	11.6%

The district contributes \$533.00 towards employee cost
Employees also receive \$1000.00 in the gross salary to help pay for health care cost.